

Kindergarten Readiness CAN

June 6, 2018



Do Now Activity



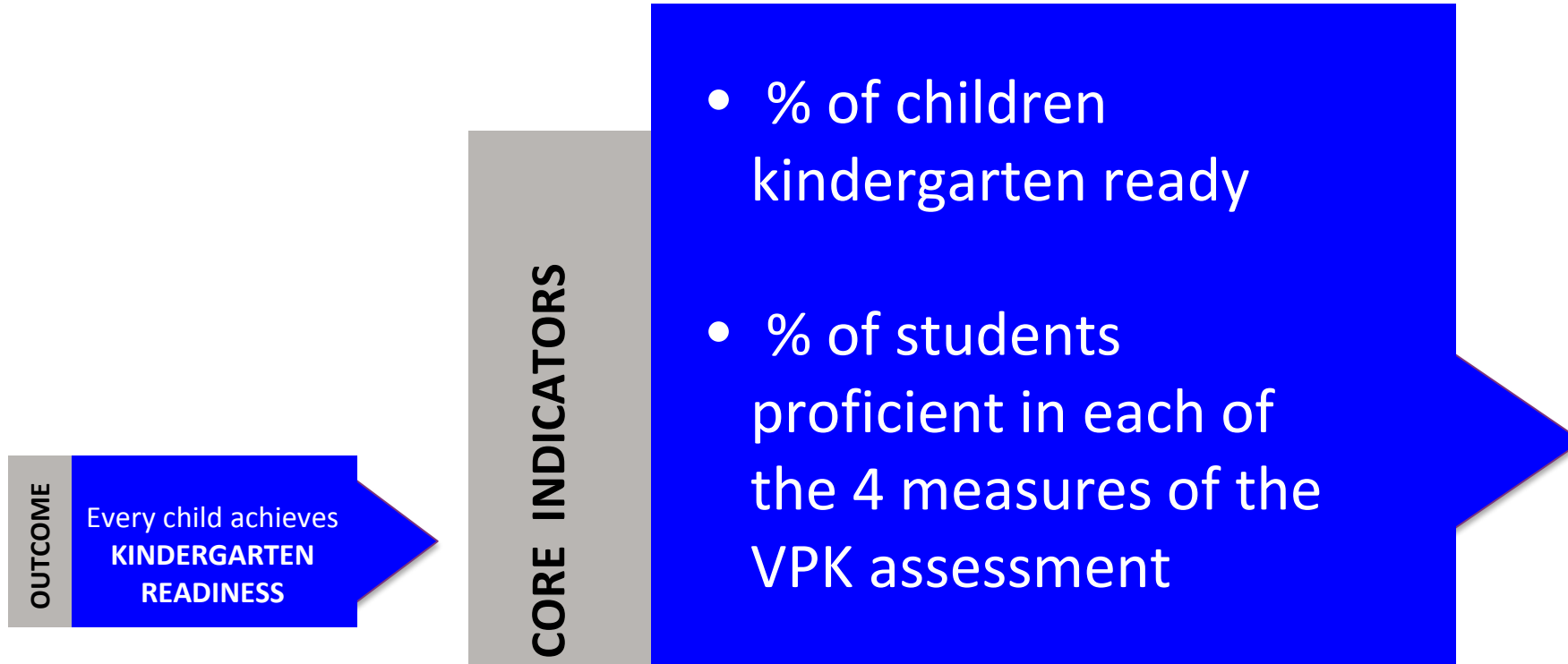
- ❑ What will it take to create real change in kindergarten readiness in Escambia County?

Write your reflections on post-it notes and put on idea wall.

OUTCOME

Every child
achieves
**KINDERGARTEN
READINESS**

Core Indicators



Contributing Indicators

OUTCOME
Every child achieves
**KINDERGARTEN
READINESS**

CONTRIBUTING
INDICATORS

- *# of children enrolled in an early education program*
- *% of 4-year-olds enrolled in VPK program*
- *% of children ages 0-5 screened by the appropriate developmental screener*
- *Babies with low birth weight*
- *Pre-term birth rate*



Word Web



STEP ONE:

Define the Objective



DEFINE YOUR OUTCOME
FIND YOUR DIRECTION
UNDERSTAND YOUR MOTIVE



- Specific statement of intention
- Mid- to short-term
- Always has a deadline

GOAL

Every child achieves
**KINDERGARTEN
READINESS**

OBJECTIVE

EXAMPLE
To outpace the state of Florida in improving kindergarten readiness so that we rank higher than the state average by 2025

STEP ONE:

Define the Objective

DEFINE YOUR OUTCOME
FIND YOUR DIRECTION
UNDERSTAND YOUR MOTIVE



GOAL

Every child achieves
**KINDERGARTEN
READINESS**

OBJECTIVE

EXAMPLE
To outpace the state of Florida in improving kindergarten readiness so that we rank higher than the state average by 2025

- “Fist to Five” consensus when group decisions are needed



- **Fist** A no vote
- **1 Finger** I still need to discuss it and suggest changes
- **2 Fingers** I am comfortable with it but want to discuss minor issues
- **3 Fingers** I'm not in total agreement but don't need to discuss further
- **4 Fingers** I think it's a good idea/decision and will work for it
- **5 Fingers** It's a great idea and I will be a leader

Step Two: Celebrate the Team!



Step Two: Celebrate the Team!



Step Three: Rally Around the CAN



Step Three: Rally Around the CAN





Step Four: Weigh Options as a Team



1. Ease of implementation
2. Cost
3. Ease of modification/scalability/flexibility
4. Moral - willingness
5. Risk levels
6. Cost savings
7. Increase in impact or influence
8. Return on investment
9. Similarity to existing organization products
10. Increase in client/customer satisfaction

Step Five: Decide Collectively

Abilene paradox

In an 'Abilene paradox' a group of people collectively decide on a course of action that is counter to the preferences of many of the individuals in the group. It involves a common breakdown of group communication in which each member mistakenly believes that their own preferences are counter to the group's and, therefore, does not raise objections. A common phrase relating to the Abilene paradox is a desire not to rock the boat.

Step Five: Decide



Team Huddle



John Hosman
CAN Chair