

ESCAMBIA COUNTY SCHOOL DISTRICT

ACHIEVE ESCAMBIA CAREER READINESS CAN



Achieve Escambia Mission & Vision



- Vision: *Every generation achieves success, cradle to career.*
- Mission: *To align community resources so everyone is empowered to achieve success.*



- Transformation of school culture
- Alignment of Curriculum Resources
- Re-invent Learning Environments
- Professional Growth and Development
- Provide Student-Centered Tools & Opportunities

K-12 Career Education

- Elementary (K-5): Career Awareness
- Middle School (6-8): Career Exploration
- High School (9-12): Career Preparation

Post-secondary Education



ECSD Graduation Rate

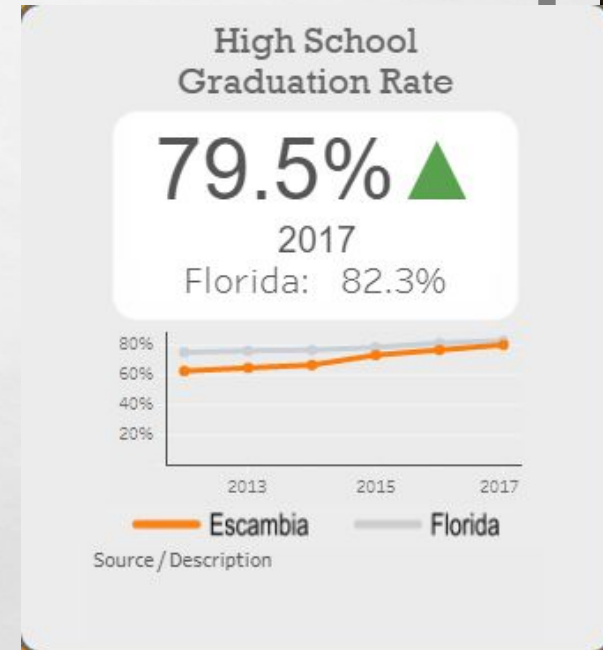
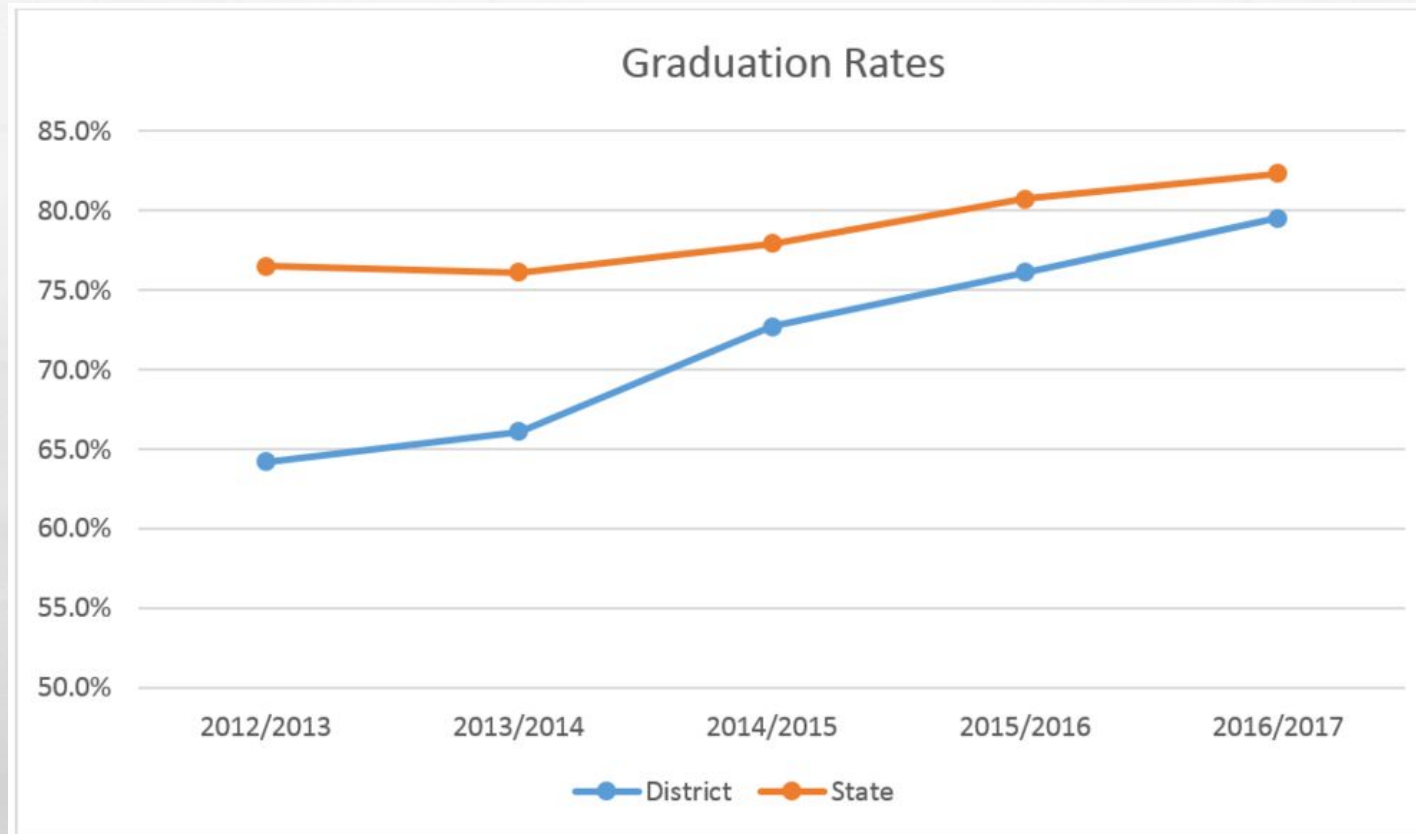


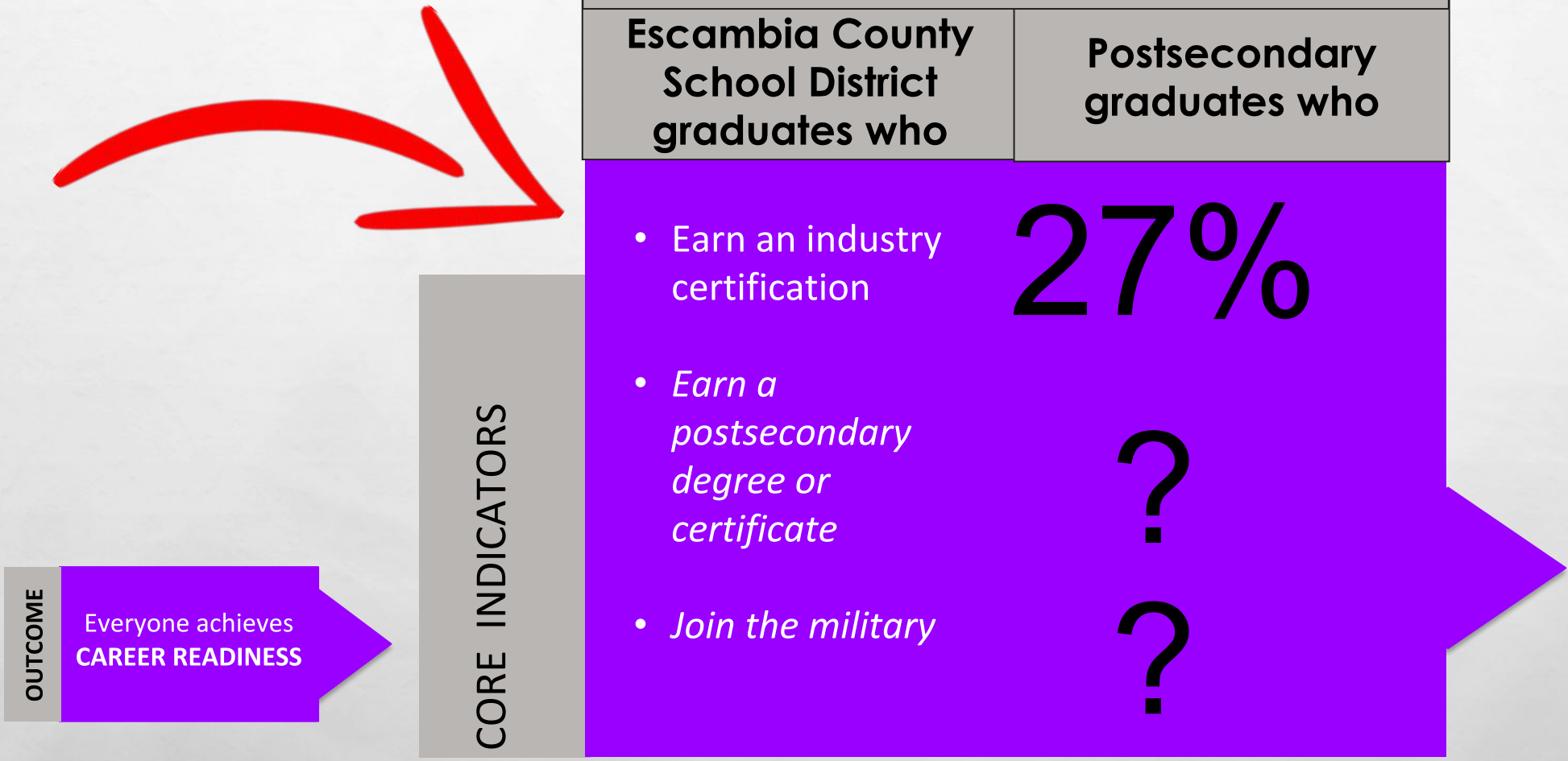
Table Walk

- Partner up
- Timer
- Three-step Interview
 - 3 things in your wallet/purse
 - Interview partner
- Introduce partner to table partners



OUTCOME

Everyone achieves
**CAREER
READINESS**



OUTCOME

Everyone achieves
CAREER READINESS

CORE INDICATORS



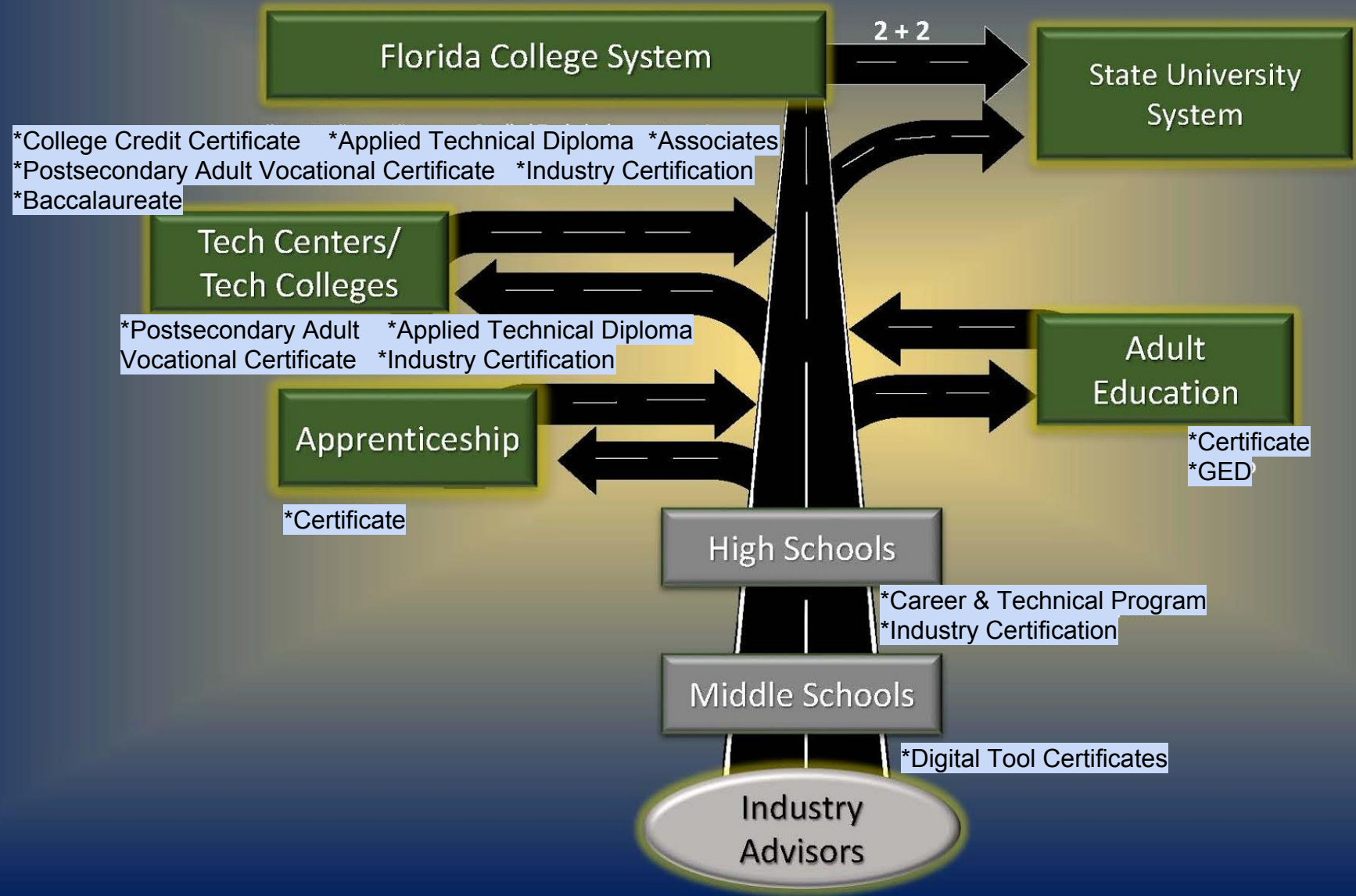
OUTCOME

Everyone achieves
CAREER READINESS

CONTRIBUTING
INDICATORS

Escambia County School District graduates who	Postsecondary graduates who
<ul style="list-style-type: none">• % of HS grads who completed at least one accelerated course ★• % of HS grads who enroll in PS institution within 16 months after grad ★• % of seniors who qualify for Bright Futures ★• # of HS students in internships/co-ops ★• FAFSA completion rates ★• Placement in employment ★• Avg. wage of placement in employment following HS grad ★	<ul style="list-style-type: none">• # of students participating in internships, apprenticeships & co-ops• FAFSA completion rates• Postsecondary retention• Completion rates of programs• Placement in employment• Avg. wage of placement in employment following postsecondary completion

Workforce Education System – Pathway to a Career



Key Career Readiness Activities

- High School Career Academies
- **Middle School Career Academies**
 - **Personal Development & Career Planning**
- **MyCareerShines**
- **School Choice Expo**
- **CareerSource Escarosa Presentations**



MyCareerShines

Discover careers that match your interests. Fun, free tool!



Open a gateway to
successful lifelong career
planning.



MyCareerShines.org

• *Making a difference — one student at a time!*

A service of FloridaShines

The logo for Kuder Galaxy features a green stylized galaxy icon with a central dot and several smaller dots along its spiral arms.

kudergalaxy®

The logo for Kuder Navigator features a blue stylized icon resembling a compass needle or a stylized letter 'N' with a green dot in the center.

kudernavigator®

The logo for Kuder Journey features a green stylized icon of a mountain range with a white path leading up to a peak.

kuderjourney®



FIND A CAREER

MyCareerShines can help you land the career of your dreams. Learn about yourself. Explore careers. Make a plan for education. Prepare for work. It all starts here.



Plan Your Future

Our online tools make planning easy. Take an assessment. Make a plan for education. Explore jobs. Prepare for work.



Earn an Industry Certification

Prepare for a successful professional career by earning an industry certification.



Learn about Florida's Top Jobs

It's time to shine. Learn about the hot jobs in the Sunshine State.



Pursue a Profession in Healthcare

Cure illness. Keep people healthy. Make a medical breakthrough. Find your dream job in healthcare.



MAKE A PLAN

Register or log in to MyCareerShines free online education and career planning tools.

Middle & High School Students

[Register or Log In](#)

Parent Portal

(Middle and High School)

[Register or Log In](#)

College & Adult Students

[Register or Log In](#)

Job Seekers

[Register or Log In](#)

Judy Davis
8th Grade[Home](#)[Things to Do](#)[Take an Assessment](#)[Explore Occupations](#) ▾[Plan for Education](#) ▾[My Portfolio Items](#)[My Assessments](#) ▾[My Job Search Tools](#) ▾[My Favorites](#) ▾[My Documents](#)[My Academics](#) ▾

Welcome to MyCareerShines

MyCareerShines is an online education and career planning system that gives you the tools you need to build a foundation for lifelong career success. You will learn what your **interests** and **skills** are and how to apply them to a career plan for your future.

Begin by Taking Assessments

Your assessment results will help us tailor your experience throughout the site.

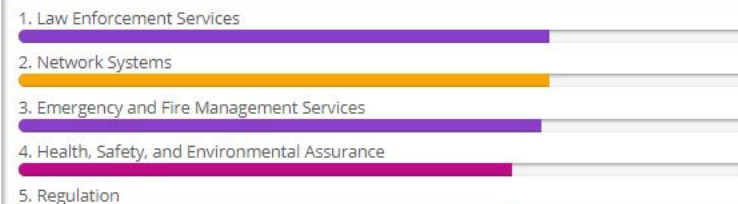
Kuder Career Interests Assessment®



Completed 3/14/2018

Re-Take →

Kuder Skills Confidence Assessment®



Completed 3/14/2018

Re-Take →

Review My Assessments

Assessment	Completed	
Kuder Skills Confidence Assessment®	3/14/2018	→
Kuder Career Interests Assessment®	3/14/2018	→
One-Page Summary Report	3/14/2018	→
Interests and Skills Composite Report	3/14/2018	→

Recommended Links

Links	Recommended By
Florida Bright Futures Scholarship Program ↗	University of West Florida Innovation Institute
FloridaShines: Pay for College ↗	University of West Florida Innovation Institute
High School Academic Progress Evaluation ↗	Florida Public Schools

Completed Tasks

My Next Steps

- ☐ Assess your skills related to work by taking the Kuder Skills Confidence Assessment®
- ☐ Pay attention to how your interests and skills compare to each other
- ☐ Select three pathways of occupations as favorites
- ☐ Review sample plans of study
- ☐ Develop an education plan related to one or more pathway(s)
- ☐ Make a tentative choice about your plans after high school
- ☐ Update your grade level at the end of school year

[Historical Tasks](#)[Future Tasks](#)





OUTCOME

Everyone achieves
CAREER READINESS

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% of HS grads who completed at least one accelerated course



Current Strategies

Academic Advising, National Math and Science Initiative (NMSI), College Fairs, Dual Enrollment (DE) Workshops

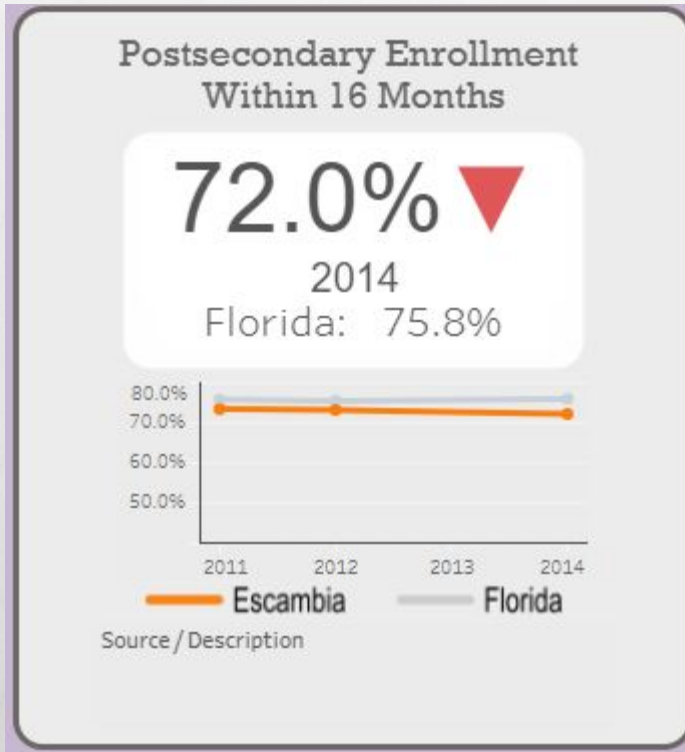
Suggestions for Improvement

Increase access, Articulation agreements

Challenges

Getting the data in a timely manner, State policies

% of HS grads who enroll in PS institution within 16 months after graduating



Current Strategies

College visits, College/Career Night, Sr. Parent Night, Financial Aid Seminars, UWF Admission Day, Classroom visits by GSTC, Lunch visits by Graduation Coaches, Accelerated Course Offerings, ASVAB

Suggestions for Improvement

Volunteer Scholarship Coordinators

Challenges

Border State, Military Recruitment, Scholarship Access

Free Application for Federal Student Aid (FAFSA) Completion Rates

Current Strategies

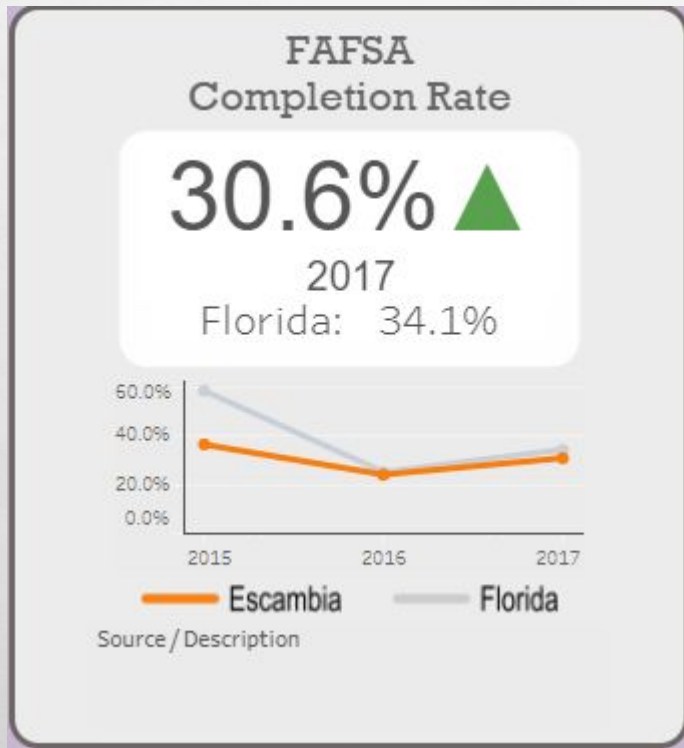
Financial Aid Nights, Classroom Guidance visits,
Form Your Future Florida, My Career Shines

Suggestions for Improvement

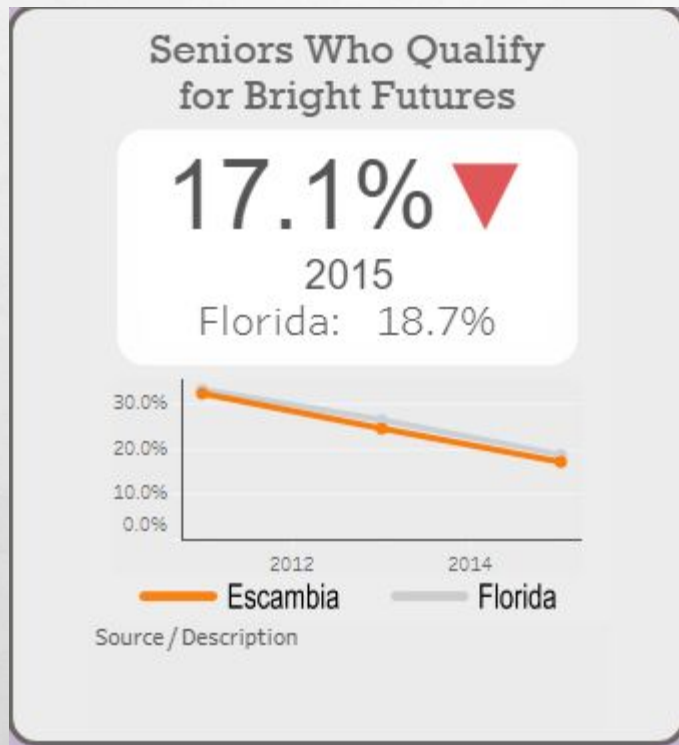
Form Your Future Florida, Enlist volunteers, Banks
to market FAFSA, Bring events to community centers

Challenges

Transportation, Parents don't want to share their
personal information with school employees



% of seniors who qualify for Bright Futures



Current Strategies

Senior Apply Day, Test Prep Tutoring, Academic Advising, Khan Academy and College Board partnership, Classroom Guidance visits, After School parent/student/counselor workshops, Individual assistance as needed

Suggestions for Improvement

More accessible test prep tutoring, More community service/business partners

Challenges

Assisting with tutoring for test prep, Scholarship coordination, Secondary Mentors

of HS students in internships/co-ops

Current data

1,152 students in paid and unpaid internships

Best Practices

Advisory Councils, business partners, IT positions on campus, CAU

Strategies/what are we doing

Begin discussions in 9th grade, recruit employers, increase current enrollment and employers

Challenges

Paid positions available, transportation to job sites, employability skills

Benefits for students - Internships/Co-ops

- Learn useful career skills in the classroom and on the job
- Develop an appreciation and respect for work
- Gainful employment leading to enhanced career opportunities and economic responsibility
- Develop responsibility and useful leadership skills

West Florida High School of Advanced Technology

Advanced Career Experience (ACE) Program

- Students must work in a position related to his or her career academy
- Discussions begin early to share this value-added benefit for career academy students
- Used as a recruiting tool for career academies
- Meet certain qualifications to participate
- 80-90 12th grade students participate each school year

Placement in employment (2015-16)

Current data

23% full-time employed, not continuing education to postsecondary

Best Practices

Career Academies, Cooperative Education Programs,
CareerSource Escarosa classroom presentations

Challenges

Difficulty in collecting timely and accurate data



Avg. wage of placement in employment following HS grad
Current data = \$22,984 (average)

DEGREE ATTAINMENT PROFILE- ESCAMBIA COUNTY

Average Wages for local workers by education/training level



Contextual Indicators

Poverty rate
ALICE rate
Adult literacy
Rent-burdened households
Births to women under 20
Homeless population
Single-parent households
Cost of childcare
Workers commuting with public transportation
Adult arrests
Children with verified maltreatment abuse



Like what you heard? See challenges?

- Make Team Decision
- Timer
- Round Robin “Trains”

