Preparing Students for the Workforce

Achieve Escambia Mapping Moving Trains February 15, 2018



Welcome

Kim Krupa,
Director of Achieve Escambia



Introductions

Andrea Krieger,
Executive Director of Institutional Development
Career Readiness CAN Chair



Overview of Pensacola State College







Pensacola Junior College September 1948





Pensacola State College July 2010



District Board of Trustees

Mr. Patrick Dawson - Chair Chief Chip Simmons - Vice Chair

Ms. Carol Carlan

Mr. Kevin Lacz

Mr. Edward Moore

Ms. Marjorie Moore

Mr. Wendell Smith

Mr. Herbert Woll



Representing Escambia and Santa Rosa Counties

National Accreditation













17 programs of study - national accreditation



Pensacola State College Since 1948

GRADUATES

106,127





TRIO PROGRAMS

Student Support Services

Provides eligible students with one-on-one tutoring as well as an advisor/life skills counselor for class schedules, degree plans, career choices, etc.

Educational Talent Search

Targets underrepresented students in grades 6-12 who have potential to pursue postsecondary program of study.

Educational Opportunity Center

Assists low income, first generation students enroll in high school, GED, vocational/technical or college.

Veterans Upward Bound

Helps prepare veterans to enter and successfully complete college.

Veterans Student Support Services

Helps veterans achieve success at PSC.



• Over 50 student organizations and sports activities open to students, including fitness centers, indoor pool, tennis courts & walking tracks.

• Top 100 Degree Producer for the 8th straight year out of 5,500 two-year & four-year institutions,

according to Community College Week magazine. PSC also ranked in top 50 list for Health Professions and Related Programs, and Registered Nursing, Nursing Administration, Nursing Research, and Clinical Nursing.



AWARDS and DESIGNATIONS



PSC Virtual Tutoring Program Wins National 2017 Bellwether Award in Instructional Programs and Services



- Known as the academic Heisman Award
- 2,500 applicants in initial field
- Presented by the Community College Futures Assembly



2018 Bellwether Top 10 Finalist for the Century Welding program

Achieving the Dream Cohort

SkillsUSA Model of Excellence - National Recognition 2016

US Department of Education 22nd Most Affordable College in the Nation

Community College Week No.79 in Top 100 Degree Producers 2016

OnlineColleges.com – 17th in the 2016 list of Top Colleges and Universities in Florida

Schools.com No. 3 in Best Public Colleges in Florida

Victory Media – Military Friendly, Silver Award Level, 2012-2018



Military Friendly

Pensacola State ranked a Military Friendly School for 9 consecutive years

Military Times names PSC "Best for Vets" College in 2016 - 2018





US News and World Report Best Colleges 2018

Ranked No. 4 in Public Colleges in the Southern Region (ranked highest in Florida)

Ranked No. 28 in Overall Best Colleges in the Southern Region

Ranked No. 11 in Best for Veterans in the Southern Region

Ranked No. 147 in Best Undergraduate Engineering Program (among <u>national</u> colleges and universities)



32nd Anniversary Academy of Teaching Excellence 2018 Inductees

Jeanne Branch, Assistant Professor, Business

Roberta Harvey, Assistant Professor, Biological Science

Dr. Vasanth Ramachandran, Assistant Professor, Physical Science

Dr. Barbara Reitz, Assistant Professor, Biological Science



7TH Annual Florida College System Master Teachers Seminar



Implemented and Hosted by Pensacola State College



Master Plan Pensacola Campus





Baars Building 1















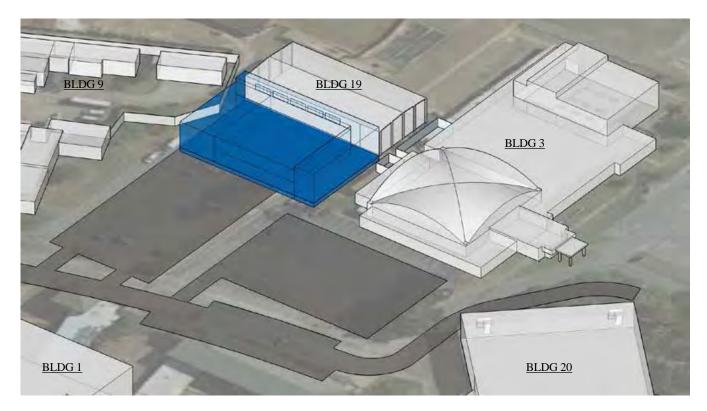
Visual Arts



Charles W. Lamar Studio



Health and Wellness Facility

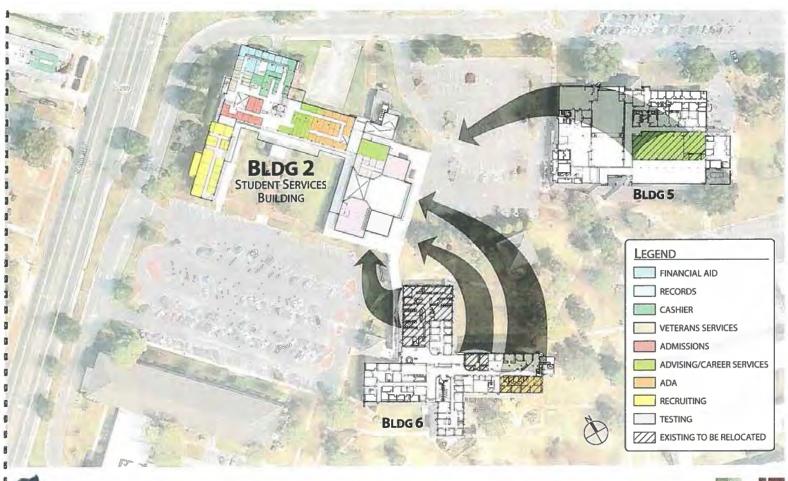


NEW FITNESS CENTER ADJACENT TO BUILDING 19





Future Renovations of Student Services





FUNCTIONAL LOCATION CHANGES



Milton Campus



Warrington Campus





- Mary Ekdahl Smart Center for Simulation Training
 & Research named Laerdal Center of Excellence
- Bachelor of Science in Nursing Two National
 Accreditations.

Recent Renovations





Milton Library

Warrington
Student Center



South Santa Rosa Center



- General Education College Credit Courses
- Prerequisite courses for health-related programs
- GED classes
- ESOL classes
- Continuing Education/Recreation and Leisure classes



Century Center



- Intra-College Broadcast Classes
 - Welding
 - Cosmetology
 - ABE/GED
 - Nursing Assistant
 - General Education Courses



Pensacola State College Center for Corporate & Professional Development

Training for Business • Industry • Government • Management



FloridaWest Economic
Development Alliance
partnership with
Pensacola State College



Business Incubator



PSC Athletics







Overall GPA

3.00 – Fall Term

Over half of the 79 student athletes achieved a GPA of 3.00 or better







Performing Arts



- Wind Ensemble
- Jazz Ensemble
- Brass Quintet
- Pensacola West
 Percussion Ensemble

- Runge Strings
- Guitar Ensemble
- Concert Chorale
- Jazz Choir

- Pensacola Civic Band
- Choral Society of Pensacola State College
- Summer High School Workshop/Show





ADDY AWARDS

Largest Win to Date for PSC Students



AAF/Pensacola 74 Awards

- 24 Gold
- 50 Silver



National SkillsUSA Competition



- 2018 Region 1 Medals
 - 19 Gold
 - 11 Silver
 - 4 Bronze
 - Total: 34 medals





ARC Gateway





PSC Alumni Association Re-established 2013-2014



Current Initiative - Alumni Endowed Scholarships ~ \$170,900.00



WSRE Highlights

Celebrating 50 Years of Broadcasting and Community Outreach

Escambia, Santa Rosa, and Okaloosa Counties

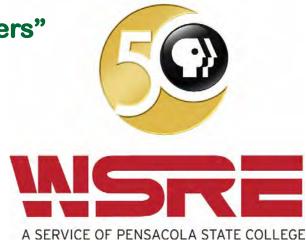
WSRE PBSKIDS Channel Launched in March 2017

Production awarded two Telly Awards

- Bronze Telly "Advanced Redoubt: Forts of Pensacola Bay"
- Silver People's Telly "They were our Fathers"

Aired Nationally: "They were our Fathers"











at the Pensacola Blue Wahoos Bayfront Stadium

The Imagination Station has educational toys, games, puzzles, and touch screen computers that may help to define a child's fine motor skills.







Over 45,000 visitors since opening in April 2013



Go here. Get there.



YOUR PERSPECTIVE What is PSC's greatest challenge?



What we believe is our greatest challenge...



YOUR PERSPECTIVE What is PSC's greatest opportunity?



Where we believe is our greatest opportunity...



Academic and Student Support Services Offered

Dr. Brenda Kelly Dean, General Studies



Student Success Initiatives Background Information

Performance Funding Measures

- 1. Retention Rates
- 2. Completion Rates
- 3. Job Placement/Continuing Education
- 4. Entry-Level Wages



Packages some of the student success initiatives we have started into a plan focused on <u>Guided Pathways</u> and <u>Intentional Advising</u> for first-time-in-college students.



- P Preparing Students for Success Through Orientation
- A Advising Students for Success
- T Tracking Degree Plans to Guide Students to Success
- H Helping Students through Academic and Student Support Services to Ensure Success



- P Preparing Students for Success Through Orientation
 - Required Orientation
 - Career Assessment as a Part of Orientation



A Advising Students for Success

- An assigned advisor for each FTIC student
- A review of the career assessment with the assigned advisor
- Required advising through successful completion of at least 50% of the required hours for the program
- Defined points of contact during the semester for advisors to reach out to students

- T Tracking Degree Plans to Guide Students to Success
 - Program Minimum Academic Pathways (MAPs)
 - MAP2, MAP3, MAP4
 - Degree plans specify math and English classes early and identify courses essential to student progression.



- H Helping Students through Academic and Student Support Services to Ensure Success
 - -Referrals to academic and student support services
 - Student Resource Manual



HELP Getting Started

- Educational Opportunity Center
- Admissions
- Orientation
- Testing
- Referrals to Community Resources



HELP Paying for College

- Federal Grants
- Student Employment
- Scholarships
- Student Loans
- Tuition Payment Plan
- Veteran Benefits
- Work Study Program



HELP Choosing a Career and a Program of Study

- Career Assessment: Kuder Journey
- Career Counseling
- Academic Advising
- Prior Learning Assessments
- Documented Student Achievements

HELP with Classes

- Career and Technical Education Resources
- Computer Labs
- Health Sciences Learning Center
- Math Labs
- Student Support Services
- Writing Labs
- Virtual Tutoring

HELP with Student Technology

- Canvas
- Help Desk
- Pirate Mail
- Spy Glass



HELP with Student Engagement

- Honors Program
- Honor Societies
- Recreational Sports and Intramurals
- Student Clubs and Organizations
- Volunteering



HELP for Veterans

- Veteran Services
- Veterans Upward Bound
- Veterans Student Support Services
- VA Vocational Rehabilitation



HELP with ADA Services

ADA Services and Resources



HELP Staying Healthy and Safe

- Dental Hygiene Clinic
- Fitness Centers
- Physical Therapy
- PSC Alert
- PSC CARES
- Public Safety
- Salon Services



HELP Having Fun

- Art Gallery
- Library
- Lunch and Dinner Series
- Lyceum
- Pool
- Planetarium and Space Center
- Intercollegiate Sports



HELP Finding a Job

- Cooperative Education
- Student Job Services



Career Readiness and the Student Journey

Dr. Brenda Kelly, Dean of General Studies

Dr. Monique Collins, Assistant Dean of Student Services



Career Readiness and the Student Journey

- Student's Story
- Table Discussion: How can PSC help this student?
- Debrief



Erika's Story

Erika is a high-performing student who is currently dual-enrolled. Though she comes from a low income family, she will graduate from high school in the spring and wants to begin her college career as a first-time-in-college student in the fall. Due to her dual enrollment, she will have successfully completed 27 college credits before she enrolls. She is unsure of what major or career she wants to pursue but will enroll in the Associate in Arts program and plans to transfer to the University of Florida.

Susan's Story

Susan is a single mother of two who struggles with mathematics. She is challenged by the final pre-requisites for the RN nursing program in which she is enrolled because they include a MAC1105 College Algebra. She is currently completing the phlebotomy program. Even though she struggles financially, and does not have reliable transportation, she is committed to completing her studies because she knows a career in nursing can help change the trajectory of her family story.

Juan's Story

Juan left the military 7 years ago and has worked a series of part-time jobs since his discharge. He entered the military after completing high school 15 year ago and never attended college. To complicate Juan's employment history since leaving the military, he has been diagnosed with PTSD. Juan is married with a child on the way and wants a career to better support his family. He enjoyed working with computers in the military and is interested in attending cybersecurity programs.

Justin's Story

Justin graduated from high school 20 years ago and completed the automotive program at Pensacola State College after high school. He is no longer working as mechanic and is currently homeless and unemployed. He has been diagnosed with a hearing impairment and is interested in the welding program at PSC.



Preparing Students for the Workforce

Wrap Up and Next Steps

Kim Krupa, Director of Achieve Escambia



Thank you for Coming

Andrea Krieger, Executive Director of Institutional Development

